



The Snake Byte

Save the Dates

Mental Illness in the Workplace

CSI-Taylor Rm 276
February 9 -- 12-1:30

[Add to your calendar](#)

Safety Fest

Workplace Violence
Speaker
CSI

March 21 -- 8-12

Watch your email for more details

ID Legislative Update

CSI- Taylor Rm 277
April 13 -- 12-1:30

[Add to your calendar](#)

Networking Opportunity

Burley, Twin & Jerome
May 11 -- 12-1:30

Watch your email for more details

Inside This Issue:

Chapter Goals
SHRM Website Changes
Board Members
Survey Results w/ Proposed Changes
Membership Perks

**2017
Conference**
Friday, Sept. 22
CSI -- Room TBA

Greetings!

Welcome to 2017!

If you are a new member, welcome to the Snake River Chapter of SHRM. If you are a renewed member, we are excited to have you back! In this issue we will discuss: chapter goals, changes to the SHRM website, board members and current openings, survey results, and membership perks.

Snake River Chapter of SHRM is committed to:

- A. providing networking opportunities for peers to discuss ideas or problems in their profession*
- B. providing up-to-date human resource information through educational programs*
- C. being an advocate of the professional on workplace issues.*
- D. educating the upcoming professionals*
- E. supporting the employment in our growing community*

We hope you enjoy reading this and future editions of "The Snake Byte" while finding it a useful part of your professional development reading.

Should you have any questions or would like additional information about SHRM, please feel free to contact the board members listed on the next page of the newsletter.

Join us Friday, Sept. 22nd, for our 2017 Annual Conference!

Our annual conference will be on September 22nd this year. We are still needing committee volunteers to help with: setup/take down, sign in station, organizing break out sessions, pictures, and giveaways. If you are interested in volunteering please contact Rebekah Yancey via email at rebekah@cheesepowder.com

Chapter Goals

Increase Networking Opportunities

- Approving financial statements and minutes via email.
- Implementing more table networking opportunities
- Proposing regional meetings in Twin, Jerome, and Burley
- Adding directory to SHRM Website

Build Diversity in the Chapter

- Approaching a wider variety of companies to SHRM. Such as retail or agriculture
- Introducing a younger generation

Mentor the Next Generation of Professionals

- Presenting the "Adopt a College Student" program
- Job Shadowing
- Interviewing/Mentor Program through area High Schools

Opportunities to watch:

Adopt a College Student:

- ❖ Would you like to show a college student what HR is really like? Our SHRM Chapter is looking into adopting college students to show them a day in our lives. Stay tuned for more information!

SHRM Website Changes

Some great changes are coming to the website! We will be introducing:

Blog with Minutes

After each board meeting, the minutes will be available for paid members to review on their own.

Member Directory

Paid members will have access to the directory. You will have access to their individual profile with a picture of the member and their contact/company information.

Please visit our website www.shrm.org/join-now to create an account. Once your account has been added you can generate your profile. If you need help with a headshot, Rebekah can help you.

Event Calendar

Check the website for updates on events or meetings happening within the chapter.

Job Opportunities/Resumes

Paid members are able to search open job opportunities in the community and review job seekers resumes.

Please note: These features will only be accessible to paid members. If you have not paid your chapter dues you will want to in order to receive the full access to our SHRM website.



Interested in being a Board Member of the Snake River Chapter of SHRM?

Our chapter has a few openings on the board. Currently, we are in need of: Hospitality/Arrangements, Legislative, Foundation, Certification, Marketing, and Professional Development officers.

If you are interested, email Carol Anderson for more detailed information!

carol.anderson@pmt.org

Snake River Chapter of SHRM

Board Members:

President

Carol Anderson
City of Burley

carol.anderson@pmt.org

Past President

Rebekah Yancey

Commercial Creamery Company

rebekah@cheesepowder.com

President- Elect

Rachel Richens
Agri-Service

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Treasurer

Katrina Oksten
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Secretary

Sonya Haines

Wright Physical Therapy

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Membership

Jan Duff

Easter Seals

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Workforce Readiness

Kelly Fisher

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Programs

Melissa Aston

McCain Foods

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Newsletter

McKenzie Gonzales

American Staffing

burleymgr@asitemp.com



Source: SurveyMonkey.com

Survey Results and Proposed Changes

In November, Rebekah sent out a survey for all members to complete. The Chapter has reviewed the results and would like to share them with you.

Meetings

Our chapter believes meetings will still be held bi-monthly for now. However, in response to the requests for meetings in other areas we are considering introducing facilitated meetings twice a year in Burley, Jerome, and Twin Falls areas. The chapter is hoping to have the first meeting in May. A volunteer opportunity may be available for this as well.

Development and Training

Many of you mentioned you would like meetings to include more management development and training opportunities. The chapter is working on including more development sessions, as well as speakers who can provide the members with relevant information to take back to the office. Another change the Chapter is considering would be "What do you have? What do you need?". The focus of this would be geared toward members helping each other with ideas or needs within their various companies.

Networking

The general consensus seemed to be that the members would like more opportunities, facilitation, and time for networking. In order to generate more time to network, our board members will be initiating approval of minutes and financial statements via email. We will also be setting up a fun seating arrangements at the meetings to avoid sitting with the familiar people. By making these changes the chapter hopes to increase everyone's opportunities for more networking.

Also, don't forget about the new member directory added to our SHRM website. This directory is available for *paid members only* that includes images, company and contact information. You can look through the directory before a meeting to familiarize yourself with other members.



Source: SHRM.org

Membership Perks

Being a member of SHRM comes with some great benefits and opportunities. As a chapter we hope each member is able to utilize the many perks available to you!

- SHRM Website w/ Directory, Blog, Event Calendar and MORE!
- Resumes and Job Opportunities sent to paid members
- Drawings and Giveaways at meetings
- Discounted Lunches
- Sponsor a Lunch that includes: sponsor table and 3-5 min promo
- Guest speakers at meetings with relevant and educational information
- Accreditation opportunities
- Networking opportunities with other HR professionals to gain more insight on demographic concerns or ideas.
- Community partnerships with Dept. of Labor, Chamber of Commerce, SIEDO, Business Plus, and more!

Thanks for taking the time to read our first newsletter. We hope to send more out each quarter. We would like to keep you informed on professional development opportunities and provide you with quick links to get there.